April 14, 2022

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Re: Notice of Permanent Shutdown of Operating Unit at Michigan Public Health Institute

To whom it may concern:

This letter is to inform you that, as of July 1, 2022 Michigan Public Health Institute (MPHI) will permanently eliminate the COVID Investigator and Contact Tracer (CICT) department at its single site location, located at 2436 Woodlake Circle Suite 300, Okemos, MI 48864.

These eliminations are the result of the State of Michigan Department of Health and Human Service's recent notification to MPHI that it will no longer require COVID investigators and contract tracing services as of July 1, 2022. Because job positions within the CICT department were communicated as temporary, MPHI does not believe that notice under the WARN Act is required. Nonetheless, in keeping in the spirit of the WARN Act, MPHI is providing this notice to you.

The Company will eliminate the CICT department on July 1, 2022. Attached is a list of the job title, and the number of employees affected within each job title.

The positions impacted are hourly positions. None of the employees are represented by a union. There are no bumping rights available.

For further information, please contact me at (517) 324-8309.

Sincerely,

Heather White

Chief Administrative Officer

Number of Employees
44
8
3
7
3
2
67